

POURING WITH HEART • THE HEAD BREWER

As the Head Brewer, your ultimate responsibility is to produce the highest quality and maximum quantity of beer on a Premier 15 barrel brewhouse. You will be overseeing all brewhouse operations from grain to glass. You will be our production schedule wizard and with your creative direction, you will manage all inventory and brewing schedules when necessary. With your leadership, the team will have the support, knowledge, and resources to offer our guests the best beer experience possible.

“Stay with the beer. Beer is continuous blood. A continuous lover.” - Charles Bukowski

ESSENTIALS

- Thoughtfully create delicious beer recipes , while adhering to quality standards
- Unify the brewery teams and promote personal and professional growth
- Develop and execute timely production schedules
- Refine and support brewery inventory systems with established profit and loss (P&L) rhythms
- Develop, establish, and enforce brewery operation How To's
- Attend and participate in monthly team workshops; providing beer focused training
- Collaborate with management when planning and executing beer-focused events
- Guarantee compliant sanitation practices and brewery safety standards
- Guarantee that all brewery teams are current with food handling certificates
- Work in conjunction with the management team in recruiting, hiring, and training brewery teams
- Attend and participate in quarterly management roundtable meetings
- Attend weekly operations/administrative meetings with the general manager, providing updates and action plans to improve the beer program
- Plan and lead monthly brew team workshops

PERKS

Free Core Value Tattoos • Health & Wellness Program • Access to Beer & Spirit Societies

PHILOSOPHY

- This is a people business. Put people first.
- Never settle, never stop getting better. Good today, better tomorrow.
- Adapt & overcome. Things can and will change.
- Be easy to work with and thoughtful in how you work.
- Ask others how they are feeling, not how they are doing.
- Sacrifice toxic profits for longevity. We are building bars to outlive us all.
- Ignore the past and start each day anew.
- Stop and have a moment with someone when you're the busiest.
- Communicate, over communicate, and then communicate some more.
- Always be developing talent from within. You are only as good as your immediate replacement.
- Keep your emotions and your wits about you; let your passions and your dreams run wild.
- Don't pass the buck, but do pass the credit.

You can't step in the same place twice so make each step count.
Be Thoughtful. Be Kind. Be Yourself. Make Shit Better.

WITH HEART
THOUGHTFUL BAR
VENTURES